

IN THE UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF MISSISSIPPI  
Northern Division

MISSISSIPPI ASSOCIATION OF	)	
EDUCATORS <sup>1</sup> , ET AL.,	)	
	)	Civil No. 3:25-cv-00417-HTW-LGI
<i>Plaintiffs,</i>	)	
v.	)	
	)	
LYNN FITCH, ET AL.,	)	
<i>Defendants.</i>	)	
	)	

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**NOTICE OF SERVICE OF PLAINTIFFS'**

**[PROPOSED] FINDINGS OF FACT AND CONCLUSIONS OF LAW**

NOTICE IS HEREBY GIVEN that the Plaintiffs, Barbara Phillips, James Thomas, Dawn Zimmerer, L.E. Jibol, United Campus Workers Southeast Local 3821, Madisyn Donley, Alexis Cobbs, Karen Aderer, Fostering LGBTQ+ Advocacy, Resources, Environments and Women in Science and Engineering (collectively, "Plaintiffs"), by and through undersigned counsel, have this date served via email to the Honorable Henry T. Wingate and to the Defendants, through counsel, the following:

***1. Plaintiffs' [Proposed] Findings of Fact and Conclusions of Law.***

The undersigned retains the originals of the above-referenced documents as custodian thereof.

THIS the 13th day of August, 2025.

Respectfully submitted,

S/ JOSHUA TOM

JOSHUA TOM

MS BAR. No 105392

McKENNA RANEY

MS BAR NO. 106330

AYANNA HILL

MS BAR NO. 106590

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S/ ROBERT B. McDUFF

ROBERT B. McDUFF

MS BAR NO. 2532

PALOMA WU

MS BAR NO. 105464

MISSISSIPPI CENTER FOR JUSTICE

210 E. CAPITOL STREET, STE 1800

JACKSON, MS 39201

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<sup>1</sup> Plaintiff Mississippi Association of Educators has filed a Motion to be Removed as Plaintiff, Dkt. 45.

MISSISSIPPI FOUNDATION, INC.  
P.O. Box 2242  
JACKSON, MS 39225  
PHONE: (601) 354-3408  
[JTOM@ACLU-MS.ORG](mailto:JTOM@ACLU-MS.ORG)  
[MRANEY@ACLU-MS.ORG](mailto:MRANEY@ACLU-MS.ORG)  
[AHILL1@ACLU-MS.ORG](mailto:AHILL1@ACLU-MS.ORG)

AMIR BADAT  
MS BAR No. 106599  
BADAT LEGAL PLLC  
P.O. Box 15  
TOUGALOO, MS 39174  
PHONE: (601) 462-9592  
[AMIR.BADAT@GMAIL.COM](mailto:AMIR.BADAT@GMAIL.COM)

PHONE: (601) 259-8484  
[RMCDUFF@MSCENTERFORJUSTICE.ORG](mailto:RMCDUFF@MSCENTERFORJUSTICE.ORG)  
[PWU@MSCENTERFORJUSTICE.ORG](mailto:PWU@MSCENTERFORJUSTICE.ORG)

NICOLAS STANOJEVICH\*  
QUINN, CONNOR, WEAVER, DAVIES &  
ROUCO LLP  
220TH STREET NORTH, SUITE 930  
BIRMINGHAM, AL 35203  
PHONE: (205) 870-9989  
[NSTANOJEVICH@QCWDR.COM](mailto:NSTANOJEVICH@QCWDR.COM)  
*\*ADMITTED PRO HAC VICE*

*COUNSEL FOR PLAINTIFFS*

**CERTIFICATE OF SERVICE**

I, Joshua Tom, hereby certify that on August 13, 2025, I electronically filed the foregoing with the Clerk of the Court using the ECF system which sent notification of such filing to all parties on file with the Court.

/s/Joshua F. Tom  
Joshua F. Tom